Experis Group

Cookie Policy

All terms not defined herein shall have the meaning ascribed to them in our Terms of Use or Privacy Policy.

ABOUT US

This website https://experis.co.il/ including its related sub-domains (the "Website"), is operated by Experis ITS Ltd., and its affiliated companies incorporated in the State of Israel and with their registered office 90 Yigal Alon St., Tel Aviv 6789130, Israel.

In this Cookie Policy when we refer to "Experis", "our", "we" or "us", we mean any of those Experis group companies and they are collectively referred to as the "Experis Group".

Our Website uses cookies. A cookie is a small text file that can be stored on your computer when you visit websites. If those cookies are not strictly necessary for the provision of our Website and services, we will ask you to consent to our use of cookies when you first visit our Website.

WHAT IS A COOKIE?

Information is saved in this text file, such as your choice of language on a Website. When you visit the Website later again, this cookie returns to the concerned Website. In this way, the Website recognizes your browser and can for example retain your choice of language.

Cookies usually also have an expiration date. For example, some cookies are automatically deleted when you close your browser (so-called session cookies), while others can be stored longer on your computer, sometimes until you delete them manually (so-called permanent or persistent cookies).

COOKIES THAT WE USE

We use several types of cookies on this website:

(a)   Essential Cookies. We use essential cookies to authenticate users, prevent fraudulent use of the Website, and to allow the Website and its features to function properly.

(b)   Functional Cookies. We use functional cookies to provide enhanced functionality and personalization, to remember your preferences, to diagnose server and software errors, and in cases of abuse, track and mitigate the abuse.

(c)   Analytics Cookies. Our analytics providers use cookies as part of their tools. Analytics cookies allow us and our analytics providers to recognize and count the number of users to the Website, see how users interact with the Website and different functions, and when users are using the Website. We use this information to improve the Website.

(d) Advertising Cookies. Our advertising providers use advertising cookies to identify and store behaviors that users take when visiting our Website. These cookies are used in order to: (i) identify you as a prospect for our Website; (ii) deliver advertisements that are more relevant to you and your interests; (iii) limit the number of times you see an advertisement; and (iv) help measure the effectiveness of our advertising campaigns.

(e) Social Media Cookies. Our Website includes social media widgets. These widgets may collect internet or other electronic network activity information, such as your IP address and which page you are visiting on our website. These widgets may set a cookie or utilize other tracking technologies to accomplish this. Social media widgets are hosted by a third party and your interactions with those features are governed by the privacy policies of the companies that provide them.

LIST OF ESSENTIAL COOKIES

You cannot block these cookies if you want to access this Website.

Name	Purpose	Validity
visid_incap_XXXXXX	Firewall	1 year
OptanonAlertBoxClosed	Cookie Compliance	1 year
PHPSESSID	PHP Performance	Session
OptanonConsent	Cookie Compliance	1 year
incap_ses_*	Firewall	Session

LIST OF FUNCTIONAL COOKIES

You cannot block these cookies if you want to access this Website.

Name	Purpose	Validity
hubspotutk	HubSpot	1 year
___utmvxxxxxxxxxxxxxxx	personalization	Few Seconds
open_signin_auto	Functionality	1 year

LIST OF ANALYTICAL COOKIES

You can decline these cookies if you want to visit our Website.

Name	Purpose	Validity
_gclxxxx	Google Analytics	3 Months
__hssc	HubSpot	Session

__hssrc	HubSpot	Session
__hstc	HubSpot	1 year
_gid	Google Analytics	1 Day
_ga	Google Analytics	2 Years
_gat_UA-	Google Analytics	Session
_gclxxxx	Google Analytics	3 Months
_ga	Google Analytics	2 years
bito	Customization	1 year
checkForPermission	Customization	10 Minutes
VISITOR_INFO1_LIVE	YouTube	6 Months

LIST OF ADVERTISING COOKIES

You can decline these cookies if you want to visit our Website.

Name	Purpose	Validity
_fbp	Facebook	3 Months

LIST OF SOCIAL MEDIA COOKIES

You can decline these cookies if you want to visit our Website.

Name	Purpose	Validity
lang	Linkedin	Session
bitoIsSecure	Customization	1 year
tuuid_lu	Demand Base targeting	2 Years
tuuid	Demand Base targeting	2 Years
__cf_bm	HubSpot	30 Minutes
lidc	Linkedin	1 Day
AnalyticsSyncHistory	Linkedin	1 Month
bcookie	Linkedin	2 Years
UserMatchHistory	Linkedin	1 Month
lang	Linkedin	Session
li_gc	Linkedin	2 Years
bscookie	Linkedin	2 Years
CONSENT	YouTube	2 Years

YSC	YouTube	Session
outbrain_cid_fetch	OutBrain	5 Minutes

HOW CAN I SEE WHICH COOKIES ARE SAVED IN MY DEVICE AND HOW CAN I DELETE THEM?

If you wish to know which cookies have been saved on your device or if you can delete them, you can use a parameter of your browser. To disable cookies and limit the collection and use of information through them, you can set your browser to refuse cookies or indicate when a cookie is being sent. When you opt-out, opt-out cookie will be placed on your device. The opt-out cookie is browser and device specific and will only last until cookies are cleared from your browser or device. You will find more information on how to do it via the following links.

[Firefox](#)	[Chrome](#)	[Safari](#)	[Intern
[Firefox](#) (mobile)	[Chrome](#) (mobile)	[Safari](#) (mobile)	[Micros

If you use another browser, you can check if the procedure for your browser is mentioned in [This Explanatory Website](#).

Please note that if you block cookies, you will not be able to use all the features on our Website.

EXTERNAL LINKS

Our Website mentions external links to document certain information. These links are marked with a specific symbol indicating that the user is leaving our Website. The activation of these links is the responsibility of the user. However, we advise to consult the privacy statement as well as the cookie policy of the site concerned.

CONTACT US

If you have any comments or questions regarding this Cookie Policy, please contact us at shivuk@manpower.co.il.

The practices described in this cookie policy are current, as of February 27, 2022.